

STORNOWAY DIAMOND CORPORATION HEALTH & SAFETY POLICY

Stornoway Diamond Corporation and its non-public subsidiary companies (collectively, “Stornoway” or the “Corporation”) are committed to providing a safe and healthy work place by developing, maintaining and promoting safe and productive work practices in all aspects of its business.

Stornoway will abide by any specific &/or mandated health and safety regulations applicable, by jurisdiction, to its operations.

To achieve this, Stornoway will:

- Include safety and occupational health consideration as an integral part of its operation, from design to closure;
- Take all reasonable and practical measures to ensure the work place is free of potentially hazardous conditions;
- Provide information, training, procedures and protective equipment to enable employees to work productively in a safe environment;
- Ensure that all employees understand and follow established safe work practices and procedures;
- Ensure that all contractors employed by Stornoway and its subsidiaries abide by this policy;
- Maintain trained individuals or teams capable of dealing with medical and emergency situations;
- Improve occupational health and safety through continuous review and improvement of procedures;
- Ensure that all incidents are thoroughly investigated to eliminate or reduce any future occurrences.

SIGNED: _____ this ____ day of _____ 20____.

PRINT NAME: _____